

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL WING)

[G.O. Ms. No. 74/DP&AR(PW)/GC/U.I, dated 14th October 2014]

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F. 5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G.O. Ms. No. 60, dated 5th August 1992 of the Department of Personnel and Administrative Reforms (Personnel Wing) and the Schedule annexed thereto and published in the Supplement to the Gazette No. 35, dated the 1st September 1992, save as respects things done or omitted to be done before such supersessions, which is necessitated consequent on the implementation of the Central Civil Services (Revised Pay) Rules, 2008, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Caner in various Departments of Government of Puducherry, namely:-

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Caner (Group 'C' post) Recruitment Rules, 2014.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay / Scale of Pay.*— The number of the said post, its classification and Pay Band and Grade Pay/Scale of Pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) Who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF CANER

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|---|--|---|-----|---|---------------------------------|-----|---|----------------|-----|---|-------------|-----|---|------------------|-----|---|----------------------|-----|---|-------------|-----|---|-------|-----|---|
| 1. Name of the post | : Caner | | | | | | | | | | | | | | | | | | | | | | | | |
| 2. Number of posts | : 7 (Seven) [2014] Subject to variation dependent on work-load. | | | | | | | | | | | | | | | | | | | | | | | | |
| | <table border="0" style="width: 100%;"> <tr> <td style="width: 70%;">Chief Secretariat</td> <td style="width: 10%; text-align: right;">. .</td> <td style="width: 20%; text-align: right;">1</td> </tr> <tr> <td>Directorate of School Education</td> <td style="text-align: right;">. .</td> <td style="text-align: right;">1</td> </tr> <tr> <td>Social Welfare</td> <td style="text-align: right;">. .</td> <td style="text-align: right;">1</td> </tr> <tr> <td>Agriculture</td> <td style="text-align: right;">. .</td> <td style="text-align: right;">1</td> </tr> <tr> <td>Animal Husbandry</td> <td style="text-align: right;">. .</td> <td style="text-align: right;">1</td> </tr> <tr> <td>Community Department</td> <td style="text-align: right;">. .</td> <td style="text-align: right;">1</td> </tr> <tr> <td>Electricity</td> <td style="text-align: right;">. .</td> <td style="text-align: right;">1</td> </tr> <tr> <td style="text-align: right;">Total</td> <td style="text-align: right;">. .</td> <td style="text-align: right;"> <div style="border-top: 1px solid black; border-bottom: 3px double black; display: inline-block; width: 100px; text-align: center;">7</div> </td> </tr> </table> | Chief Secretariat | . . | 1 | Directorate of School Education | . . | 1 | Social Welfare | . . | 1 | Agriculture | . . | 1 | Animal Husbandry | . . | 1 | Community Department | . . | 1 | Electricity | . . | 1 | Total | . . | <div style="border-top: 1px solid black; border-bottom: 3px double black; display: inline-block; width: 100px; text-align: center;">7</div> |
| Chief Secretariat | . . | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Directorate of School Education | . . | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Social Welfare | . . | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Agriculture | . . | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Animal Husbandry | . . | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Community Department | . . | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Electricity | . . | 1 | | | | | | | | | | | | | | | | | | | | | | | |
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| 3. Classification | : General Central Services–Group 'C' (Non-Gazetted – Non-Ministerial). | | | | | | | | | | | | | | | | | | | | | | | | |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band–1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800 | | | | | | | | | | | | | | | | | | | | | | | | |
| 5. Whether selection post or non-selection post | : Not applicable | | | | | | | | | | | | | | | | | | | | | | | | |
| 6. Age-limit for direct recruits | : Between 18 and 30 years of age

<i>Note :</i> (1) In the case of the recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.

<i>Note :</i> (2) In the case of the recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date of receipt of applications from candidates. | | | | | | | | | | | | | | | | | | | | | | | | |
| 7. Educational and other qualifications required for direct recruits. | : A pass in S.S.L.C. (10th class) or its equivalent and knowledge in caning work.

Desirable : Certificate in Caning issued by a recognised institution. | | | | | | | | | | | | | | | | | | | | | | | | |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable | | | | | | | | | | | | | | | | | | | | | | | | |
| 9. Period of probation, if any | : Two years | | | | | | | | | | | | | | | | | | | | | | | | |

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment from among visually handicapped persons.
- Note :* Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration—
- (a) Holding analogous posts on regular basis; and
- (b) Possessing the qualifications prescribed for direct recruits under column (7).
- (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central / State / Union Territory Governments shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be “not exceeding 56 years” as on the closing date of receipt of applications).
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/absorption to be made. : Not applicable
12. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : Group 'C' Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee of the respective departments.
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(By order of the Lieutenant-Governor)

M. KANNAN,
Under Secretary to Government.